Subject: (1) Reasons to analyze less employability of SC/ST/OBC/PWD and to identify remedial measures to fill up all vacancies and (2) Holding of Special Recruitment Drive (SRD) for PWD — Regarding.

The Department vide Note No.25/20/2014-SCS/16187 dated 22.12.2014 forwarded a copy of DoPT OM No.36038/01/2013-Estt.(Res.) dated 26.11.2014 along with a copy of the minutes of DoPT meeting held on 22.10.2014 (Annex) requesting all DAE Units to inform the status of action as per schedule of deliverables prescribed by DoPT therein. In this connection, attention of all DAE Units is invited to Para 4 of the minutes of DoPT meeting held on 22.10.2014 which was also forwarded as enclosure to said DoPT OM dated 26.11.2014.

2. As per the schedule of deliverables of DoPT, following inputs are due from all DAE Units:

(a) Data sheet in regard to backlog vacancies of SC/ST/OBC and PWD separately — by 31.03.2015; and

(b) Reasons for non-filling up of the posts including S&T posts reserved for SC/ST/OBC/PWD — by 31.05.2015.

3. The requisite reports on these two issues may be submitted immediately. In this connection, it is reiterated that Liaison Officer in the respective Unit shall be personally accountable for correct compilation and submission of data to DoPT in time. It is therefore requested that the report as prescribed by DoPT may be furnished with the clearance of Liaison Officer and Head of the Unit concerned in order to submit the consolidated report of the Department to DoPT in time.

4. The requisite data may be furnished in excel format by email at sectcord@dae.gov.in and scstcell@dae.gov.in followed by hard copy latest by 22.05.2015.
5. **Special Recruitment Drive for PWD:** In addition to the above, all DAE Units are also requested to (i) conduct a Special Recruitment Drive (SRD) **specially** for filling up of vacancies reserved for PWD in compliance to the Hon'ble Supreme Court Judgement dated 08.10.2013 passed in Civil Appeal No.9096 of 2013 (ii) issue advertisement for all PWD vacancies; and (iii) forward the website link of the advertisement issued to the Department within **two months**.

6. The matter may be treated as **priority**.

Encl: eleven pages

(S.S. Prasad Rao)
Under Secretary
☎ (022) 2202 6861
E-mail: usvig@dae.gov.in

**All Heads of Constituent Units / PSUs / Aided Institutions**

Copy to: 1. Section Officer (Admn.), DAE
2. Section Officer (Cadre), DAE.
3. F.No.25/10/2014-SCS
4. MSG – for uploading the information on website of SCS, DAE.